



NORTHERN PROVINCIAL COUNCIL

SERVICE MINUTE

PHARMACISTS' SERVICE

MINISTRY OF HEALTH & INDEGENOUS MEDICINE

**PROVINCIAL PUBLIC SERVICE COMMISSION,
NORTHERN PROVINCE**

Service Minute of the Pharmacists' Service of the Provincial Ministry of Health and Indigenous Medicine of the Northern Province

This Service Minute shall be called the Service Minute of the Pharmacists' Service of the Provincial Ministry of Health and Indigenous Medicine of the Northern Province. This Minute shall come in to effect without prejudice to any action taken or proposed to be taken in terms of the earlier Service Minute. This Minute is to be substituted in lieu of the earlier Service Minute of the N.E.P.C.

01. Effective Date:

This Minute will take effect from the date of approval by the Hon. Governor of the Northern Province.

02. Definition:

- a. The term 'Service Minute' shall mean the Service Minute on the "Pharmacists' Service" of the Ministry of Health & Indigenous Medicine of the Northern Provincial Council.
- b. The term 'Service' shall mean the "Pharmacists' Service" of the Ministry of Health and Indigenous Medicine of the Northern Provincial Council.
- c. The term 'Commission' shall mean the Provincial Public Service Commission of the Northern Provincial Council.
- d. The term 'Chief Secretary' shall mean the Chief Secretary, Northern Provincial Council.
- e. The term 'Secretary' shall mean the Provincial Secretary of the Ministry of Health & Indigenous Medicine of the Northern Provincial Council.

03. Structure and Salary Scale:

This service includes officers who are appointed to Grade III and those who are promoted to Grade II, I and Special Grade respectively.

15,440 - 5 x 180 - 5 x 240 - 11 x 320 - 20 x 360 - 28,260

(In terms of PA Cir: 6/2006 (IV) MT - 6 2006 A)

Trainee Pharmacist: Rs. 6000 as monthly allowance and C.L.A.

Grade III : 15, 440 - 5 x 180 - 13 x 240 - 19,460
(Efficiency Bar before reaching the 03rd increment 15,980)

Grade II : 17,860 - 18 x 320 - 23,620
(Efficiency Bar before reaching the 04th increment Rs.19, 140)

Grade I : 21,420 - 20 x 360 - 28,260

Special Grade : 25,480 - 8 x 650 - 7 x 790 - 36,210

(In terms of PA Cir: 6/2006 (IV) MT - 8 2006 A)

Certified True Copy

Secretary/Accountant/A.O./C.C.
Ministry of Health & IM, NP

S.Rangarajah

Secretary to the Governor
Northern Province

04. Control:

The Pharmacists' Service of the Ministry of Health Services in the Northern Provincial Council will be under the control of the Commission.

05. Educational Qualification:

- (a) Candidates should have passes in any two Science subjects out of Combined Mathematics/ Physics/ Biology and Agriculture Science in G.C.E (A/L) with Credit pass in Chemistry.

With

Candidates should have passed Senior School Certificate Examination in six subjects with credit passes in Sinhala or Tamil Language or Literature, Pure Mathematics, Chemistry & Physics or Biology or Botany or Zoology in not more than two sittings.

OR

- (b) Should have passed in six subjects in National General Certificate of Education in not more than two sittings including not less than Grade 'B' passes in first language, Mathematics and Science and Health Science or Science Subject.

OR

- (c) Should have passed G.C.E. (O/L) in six subjects including English in not more than two sittings with credit passes in Sinhala Language/Tamil Language or Literature, Mathematics, science and another subject.

06. Other Qualification

- i. Should be a citizen of Sri Lanka.
- ii. The candidate should have been born in the district from which recruitment is to be made or have at least 03 years of continuous permanent residence in the district within the 06 years immediately prior to the date of closing of application. Candidate whose either of the parents serve or have served in a transferable service under Government/Local Government/ Corporation will become eligible if the birth place of one of his parents is within the district.
- iii. Should be of good character, and physically fit to serve in any part of the Northern Provincial Council.

Note: Departmental Employees should have obtained the Educational Qualifications mentioned in paragraph 05 and they should be eligible vide sub para II under column 06, (other qualifications) and should have been confirmed in Service.

07. Age Limit:

Should not be less than 18 years and not be more than 30 years on the date of closing of application. The upper age limit will not apply to those who are already in the Public or Provincial Services.

S. Rangarajah

Secretary to the Governor
Northern Province -

Certified True Copy

Secretary/Accountant
Ministry of Health Services



R. RAVENTHURAN
Secretary
Ministry of Health & H4
Colombo 03, Sri Lanka

08. Method of Recruitment:

10% of the vacancies will be filled from officers in the Department who fulfill the above requirement and the balance 90% from external candidates by open competitive Examination/ will be selected based on priority list prepared on the Z score marks of the General certificate of education (Advanced Level) Examination and interview in terms of P.A. Cir.No.15/90 as directed by the Provincial Public Service Commission,/The Director General of Health Service, Ministry of Healthcare & Nutrition, "Suwasripaya", Colombo.

09. Cadre:


Cadre will be as shown in the Annual Estimates of the Northern Provincial Council. The cadre for Grade II and Grade III is combined.


10. Efficiency Bar:

Officers should pass the written test and the oral test for the Efficiency Bar Examination within the prescribed period.

11. Training and Appointment to Grade III.

- i. The training will be for a period of two years. Those who pass the test conducted after the completion of the training will be appointed to fill the vacancies in Grade III of the Pharmacists' Service in the Provincial Ministry of Health and Indigenous Medicine of the Northern Province. (Under paramedical Service) The seniority will be determined on the merit order of the results of the above final examination.
- ii. The Post of Pharmacist is permanent and pensionable.
- iii. The officer shall contribute to the Widows' and Orphans' pension fund or the Widowers' and Orphans' pension fund as the case may be.
- iv. The candidate will be placed on probation for a period of 03 years. A confirmed officer, if selected, will be placed on trial for 01 year.
- v. All Officers should pass the stipulated level of the (Tamil/Sinhala) Second Language examination within 05 years of the date of appointment.
- vi. The officers should pass the required Departmental and Efficiency Bar Examinations within the prescribed period.


R. RAVEENTHIRAN
Secretary
Ministry of Health & IM
Northern Province.


S. Rangarajah
Secretary to the Governor
Northern Province

Certified True Copy


.....
Secretary/Accountant/A.O./C.C.
Ministry of Health & IM, NP

12. Promotions:

To Grade II:

Officers who have completed 08 years of satisfactory service in Grade III which includes the training period of two years and who have passed the prescribed Departmental and Efficiency Bar Examinations will be promoted to Grade II.

- The cadre for Grade III and Grade II is combined.

To Grade I:

Officers who have completed 06 Years satisfactory service in Grade II and who have passed the prescribed Departmental Examination and Efficiency Bar Examination will be promoted to Grade I on the occurrence of vacancies.

- The ratio between Grade I on one side and Grade II & III on the other will be 1:6.

To Special Grade:

The number of vacancies will be determined by Commission, Northern Province in conformity with the basis adopted by Director General of Health Service, Ministry of Healthcare & Nutrition, "Suwasripaya", Colombo. Promotion will be made from officers in Grade I on the basis of seniority and merit as directed by the Commission.

13. Agreement:

- 1) Monthly allowance and C.L.A of Rs. 6000.00 will be paid during the period of training. No allowance is payable for extended period of training in such an event.
- 2) Should enter into an agreement with the Secretary to the effect that the candidate will complete the 02 years period of training satisfactorily.
- 3) The trainee Pharmacist whose work and conduct are not satisfactory during the period of training will be terminated without any compensation.
- 4) The officer is transferable and is liable to serve in any part of the Northern Province.
- 5) The appointment will be on probation for a period of 03 years. A confirmed officer if appointed will be placed on trial for a period of one year.

14. Scheme of Training:

- a Selected applicants will be admitted to the Training School and will undergo a 02 years course of training in the English Medium.
- b The trainees who are unsuccessful at the prescribed examination or whose work and conduct are found unsatisfactory or who fail to comply with the rules of the examination and leave regulations of the school to which they are assigned during the period of training will be liable to be discontinued from training at any time without compensation. Those applicants who were employed in the Ministry of

Certified True Copy
S. Rangarajah
Secretary to the Governor
Ministry of Health & IM, NP

R. RAVENDHURAN
Secretary
Ministry of Health & IM

S. Rangarajah
Secretary to the Governor
Northern Province

Health & IM in other capacities earlier are liable to be reverted to their former posts.

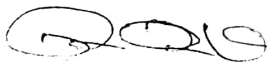
- c All trainee Pharmacists on admission to training will be provided with a list of rules and regulations in force in schools of Training. The trainee Pharmacist will be subject to those Rules and Regulations and to any other rules and regulations that may be framed from time to time by the Government.
- d During the period of training, the trainee Pharmacists will be paid a Rs.6,000/- monthly as allowance and C.L.A.
- e On successful completion of training the trainee Pharmacists will be appointed as Pharmacists, Grade III according to the vacancies available on the salary scale applicable to that grade.
- f Trainee Pharmacists should enter into an agreement, with the Secretary, Ministry of Health & Indigenous Medicine before commencement of the training that they will follow the training course satisfactorily & abide by the rules and regulations of the Training School to which they are attached and to serve the department of Health Services as Pharmacists for a minimum period of 10 years after successful completion of the training. This period may be varied from time to time by the Secretary, Health & Indigenous Medicine, if necessary.

15. Conditions of Service:

1. The officer is transferable and is liable to serve in any part of the Northern Province.
2. All trainees will be required to undergo a medical examination prior to commencement of training
3. Officers should pass a written test and an oral test for the Efficiency Bar Examination.
4. The conditions prescribed in section 10:6 to 10:6:4 and 12 of Chapter II of the Establishment Code and General conditions to appointments in the Public Service advertised in the gazette of the Democratic Socialist Republic of Sri Lanka are applicable.

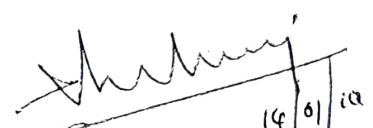
16. Matters not provided:

Any matter not provided for in this Service Minute shall be determined by the Commission.



R. RAVEENTHIRAN
Secretary
Ministry of Health & IM
Northern Province.

APPROVED



GA Chandrasiri
Governor
Northern Province

Certified True Copy

.....
Secretary/Accountant
Ministry of Health & IM.



Provincial Public Service Commission

Northern Province

Minute Sheet



Page No - vi

File No - NP/07/MN/Hcl/23

Hon. Governor,
Northern Province.

Through

Secretary to the Governor,
Northern Province.

Handwritten signature/initials

Service Minute for the Post of Pharmacists Service

Amendment No - 02

1. The above Service Minute has been approved by Hon.Governor on 14.01.2010.
2. The effective date of amendment - 2 to this service minute is 01.01.2013
3. Amendments is indicated in the table below.

S. No	Sections	Existing parts to be amended	Proposed Amendments	Reason for the Amendment
01	12.1	<p>12.1 Qualifications to be fulfilled.</p> <p>Shall have completed active and satisfactory service period of five (05) years immediately preceding the date of eligibility to promotion and passed the relevant Efficiency Bar Examination on due date of</p>	<p>12.1 Qualifications to be fulfilled.</p> <p>Shall have completed active and satisfactory service period of five (05) years immediately preceding the date of eligibility to promotion of the post of Pharmacists, Grade 1</p>	<p>In formulating this Service Minutes for Pharmacists in Northern Province, The Service Minutes prescribed for Pharmacists in Public Service of the Line Ministry of Health has to be followed.</p> <p>As per the Line Ministry's Service Minutes, there are</p>

Handwritten signature
A.Sivabarasundran
Secretary

Provincial Public Service Commission
Northern Province

TRUE COPY CERTIFIED CORRECT

Certified True Copy

Handwritten signature

Secretary/Accountant General
Ministry of Health & Welfare, NP

Handwritten signature
G.Pratibhan
Administrative Officer
Provincial Public Service Commission
Northern Province

		the post of Pharmacists Grade I		no provisions for efficiency bar examination of Pharmacists, Grade I up to 31.12.2015.
--	--	------------------------------------	--	---

4. The above amendment is duly recommended by the PPSC on 20.02.2019.

Submitted to your Honor's approval please.

A.Sivabalasundran
Secretary
P.P.S.C, N.P.

A.Sivabalasundran
Secretary
Provincial Public Service Commission
Northern Province

TRUE COPY CERTIFIED CORRECT

G.Prathiban
Administrative Officer
Provincial Public Service Commission
Northern Province

APPROVED

Dr.Suren Raghavan,
Governor,
Northern Province.

Date: 13/03/2019

Dr.Suren Raghavan
Governor
Northern Province

Certified True Copy

Secretary/Accountant General
Ministry of Health & IM, NP