

Marking Scheme of the Interview in selection of officer for the Post of Deputy Chief Secretary – Engineering Services of the Northern Provincial Council.

1. Seniority - (Max. marks 30)

10 Marks shall be offered for a year of active and satisfactory period of service of the **Special Grade in Sri Lanka Engineering Service.**

2. Experience in Project - (Max. marks 30)

Relevant experience of Management/Monitoring and evaluation in managerial capacity in the in Foreign/GoSL funded project. **(10 marks per year)**

3. Innovative Designs - (Max. marks 10)

Documents evidence should be submitted **(05 Marks for each innovative design)**

4. Dispute Resolution - (Max. marks 10)

Attended dispute resolution of Procurement & Contract Management.

Amicable
Adjudication } in any method – documents evidence should be submitted.
Arbitration } **(02 Marks for each dispute resolution)**

5. Special Achievement - (Max. marks 10)

Publications on Dissertations, Research Papers, Special Projects and Article, related with engineering field **(05 marks for each activities)**

6. Expression of skills in the Interview - (Max. marks 10)

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| 1. | Leadership | (02 marks) |
| 2. | Communication Skill | (02 marks) |
| 3. | Confidence | (02 marks) |
| 4. | Analytical Thinking | (02 marks) |
| 5. | Professional Courtesy | (02 marks) |

Total (100 Marks)